

Public Listed Company TASI: 1833

Company Profile

Al Mawarid Human First. Catalyst for Acceleration >>>

Mobilization Platform & Human Capital Support



Solution





About Us. Offerings. End-to-End Engagement. Human First. Digital Enabled.

About Us.



Established in 2012



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Al Mawarid Manpower

Al Mawarid Manpower

AL MAWARID MANPOWER





Why AI Mawarid

Catalyst for Acceleration >>> The Al Mawarid Solution

As of 2024

| 2 Billion | +20 | Over 11111 | Over MARENT |
|---------------------------------------|--------------------------|--|---------------------------------|
| SAR | Branches | +50,000 | + ¹ / ₄ M |
| Sales | In KSA | Employees | Recruited |
| ثي © Distinguished Work team | +1M Active Clients | ★★★★☆ Excellent customer experience | Tech-centric |



Al Mawarid Manpower

Our Vision

To be the human resources solution of choice.



Al Mawarid Manpower

Our Values

Human First

Client Experience

We value our people and nurture the relationships we form to build a better working world. We deploy a consistent focus on our clients best interests built on trust. Innovative Outlook

We implement cutting edge technologies to keep ahead of the curve. Agile Built in

We aim for the fastest onboarding times and optimal responsiveness.



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Why Mawarid?



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Why Mawarid?



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A pioneering company licensed by the Ministry of Human Resources and Social Development and stock market.

The market value of Al Mawarid Company +2 Billion SAR





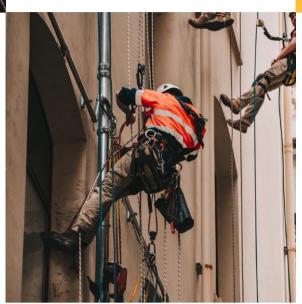
Al Mawarid Manpower

Why Mawarid?



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Serving all your manpower needs across all industry sectors and many worker profiles.





Al Mawarid Manpower

Why Mawarid?



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Providing the needed competencies as required -Permanent, Temporary or On Demand.





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Why Mawarid?



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Assisting manage resources optimally - leaving you to focus on your core business.





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Why Mawarid?



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Sourcing locally to all regions of the Kingdom, with a global reach.





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Why Mawarid?

The Value we bring

We take care of your staffing and manpower needs allowing your HR to concentrate on the business.





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Why Mawarid?

Our people are ready to work!





*Depend on the profession and nationality



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About Us. Offerings. End-to-End Engagement. Human First. Digital Enabled.

Offerings



Offerings.





Workforce

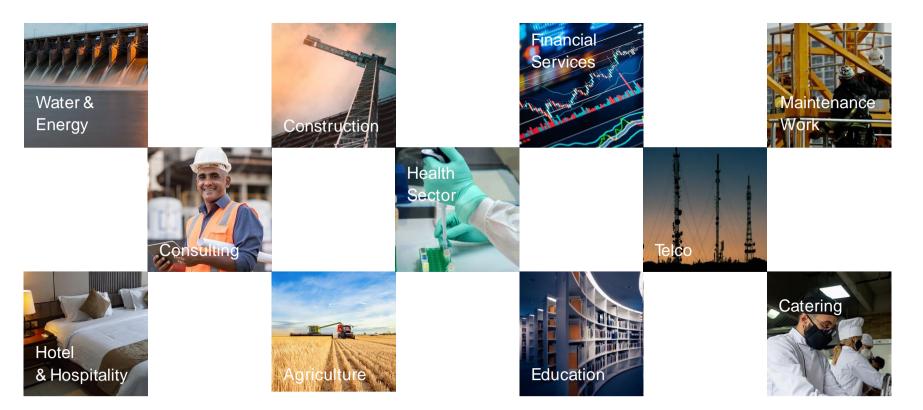
Serving

— iii Saudi
— iii Expatriate



Offerings.

Industries





Offerings.

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Worker Profiles

- 🛉 Engineer
- Construction worker
- Construction Foreman
- Electrician
- † Plumber
- Doctors
- Nurses
- Waiters
- i Maids
- Chefs

& more



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About Us. Offerings. End-to-End Engagement. Human First. Digital Enabled.

End-to-End Engagement



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Our people are ready to work.

We offer end-to-end workforce solutions. These bring together addressing challenges faced by organizations, and providing you with the manpower you need, on the ground - ready to work.



End-to-End Engagement

Al Mawarid Manpower



Requirements gathering

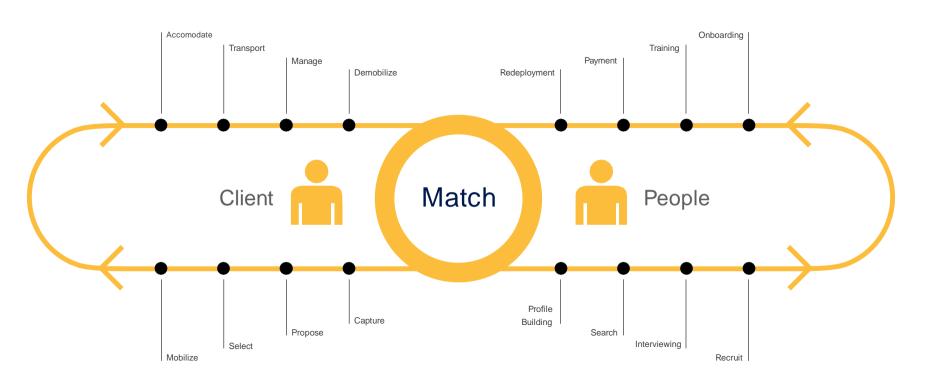


Onsite ready to work.

We offer end-to-end workforce solutions. These bring together addressing challenges faced by organizations, and providing you with the manpower you need, on the ground - ready to work.







Our Engagement model connects

our clients with human talent



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Engagement Types



Providing your ready to work, permanent team, focussed on getting the job done. We manage the rest on your behalf.



Help place people on a temporary basis. This is to provide flexibility to organisations and new opportunities to workforce.



Outsourcing people on demand; for whenever and wherever you need them, assuring your business continuity.



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About Us. Offerings. End-to-End Engagement. Human First. Digital Enabled.

Human First



We care

about people and the role of work in their lives. We respect people as individuals, trusting them, supporting them, enabling them to achieve their aims in work and in life. Al Mawarid Manpower

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Digital Enabled.



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Our Digital Core

Digitalization is a core aspect of our business, integrated fundamentally within our systems.



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Digital Enabled.

We do this by:

- <u>Company website</u>
- The implementation of the Enterprise Resource Planning and Management (Microsoft Dynamics CRM 365).
- Microsoft 365 Finance & Operations.
- Mawaridi App & Employee portal
 Connecting staff via technology.
- Corporate customers portal & Mawarid partner App.
- Agencies portal
- Support service portal.







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We do this by:

- The release of multiple access points web, mobile (including the Hemma app).

- Exceeded +6 MILLION of transactions.

Hemah Program for renting domestic labor services by the hour and month

Hemah have application To provide services







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We do this by:



Sawaid, a subsidiary of Mawarid, newly established to assist in the recruitment and management of Saudi nationals.





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سواعد Sawaid

We create opportunities .. to achieve balance

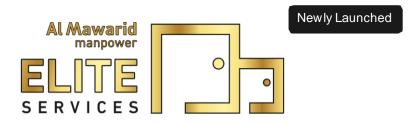
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We do this by:



We provide recruitment / Secondment services

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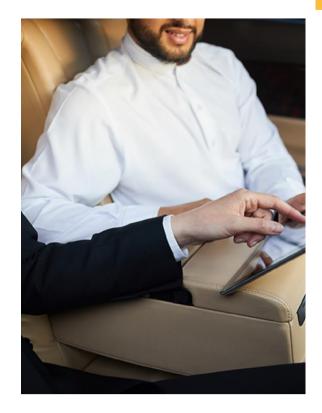
YACHT CREW

HOUSE MASTER

PERSONAL ASSISTANT

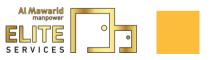
COMPANION

& More





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On demand



🧿 🔰 @mawarid_elite

www.mawaridelite.com.sa

WhatsApp Business



Al Mawarid Manpower



Hemah tech, Home Maintenance Program.









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We do this by:

- Internal processes digitization, allowing us to perform continuous monitoring of the efficiency of our business.





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